

### **3.2.15 GARDENER**

#### **Nature of the work**

The principal and customary work of an employee in this class of employment consists in preparing and performing work related to plant cultivation and maintenance, both indoors and outdoors.

#### **Characteristic functions**

The employee in this class of employment looks after plants by performing the following tasks: taking, pruning, topping, cutting back, hoeing, weeding, digging, and watering. He or she uses insecticides and fertilizers, as required. He or she prunes trees by cutting branches using pruning shears and saws. He or she seals the wounds with a protective coating.

He or she propagates plants using seedlings, cuttings or other means. He or she prepares the soil, transplants and pots plants, carries out the planting and lays turf.

On occasion, he or she mows the lawn and does landscaping work.

As part of his or her duties, he or she must keep both the premises and equipment used clean.

If need be, he or she performs any other related duty.

#### **Required qualifications**

##### Schooling or experience

Hold a Diploma of Vocational Studies in Horticulture and Gardening Centre Operations or in any other appropriate specialty for the class of employment or a diploma or an attestation of studies recognized as equivalent by the competent authority.

or

Have two (2) years of pertinent experience.